



2021-2022 ANNUAL REPORT

OUR LADY  OF GRACE
CATHOLIC CHURCH

MAKING JESUS CHRIST KNOWN AND LOVED



OUR LADY  OF GRACE
CATHOLIC CHURCH

Dear Parishioners,

Our parish community offers many opportunities for us to grow in faith, enrich our spiritual lives, and serve the needs of one another. We also actively reach out beyond the walls of our parish community serving those in need, fostering relationships with members of our sister parishes, and welcoming all who come here. We've experienced continued growth in our parish ministries and outreach endeavors.

God so loves us that he that he dwelt among us. God so loves us that he gave his only begotten son for our salvation. God so loves us that he invites us to call him "Abba! Father!" for, indeed, we are his children. Jesus also lived among us to show us how to live justly with each other and especially with those in need.

This Annual Report presents and displays how people within our parish give to the life and mission of our parish community – a community that exists for mission and ministry not only here but out in the world! Our campus is alive from five in the morning until ten at night with people celebrating Mass, attending praying in Adoration, participating in Bible studies and small groups, attending school or faith formation, celebrating a wedding, or saying goodbye to a loved one at a funeral, baptizing newborn parishioners, running the Christmas tree lot, and so much more. Even while we've experienced this growth and return to OLG coming out of COVID, this community hums with love as you and countless visitors come encounter us as we begin to fathom just how much our God loves us all.

I am very grateful for the incredible service given in hundreds of ways and through thousands of hours of ministry, both here and throughout the greater community. This, accompanied by your commitment to prayer and financially supporting the mission of our parish and its ministries through your tithing, expresses faith in action.

As you read and prayerfully reflect on this Annual Report, allow it to speak to you and how you might give thanks, or how you and your family might continue to grow in your support through service and tithe for the life and mission of Our Lady of Grace – making Jesus Christ known and loved.

God bless,



Father Kevin Finnegan
Pastor

Father Kevin leads us in growth that has spanned the years from their First Communion...



...to their Eighth Grade year.



Looking forward to many years to come.

WHO WE ARE

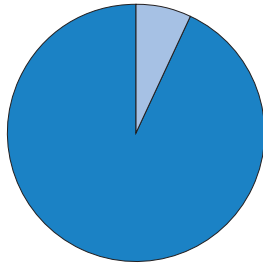


Total Households
3,304

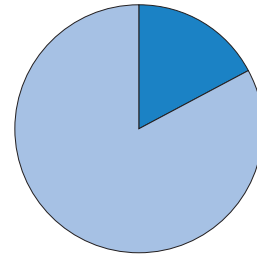


Total Parishioners
9,866

250 New Households

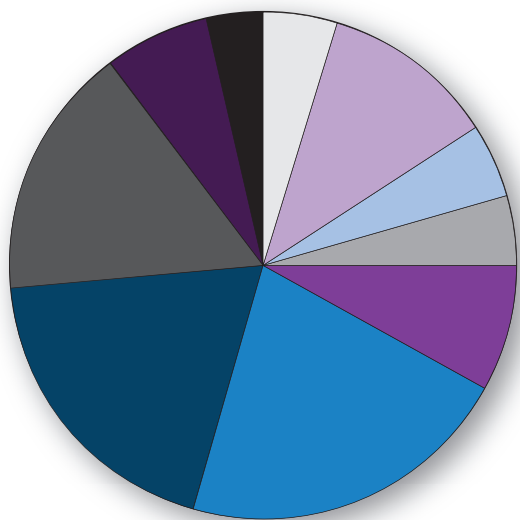












560 School Households
2,744 Church Households

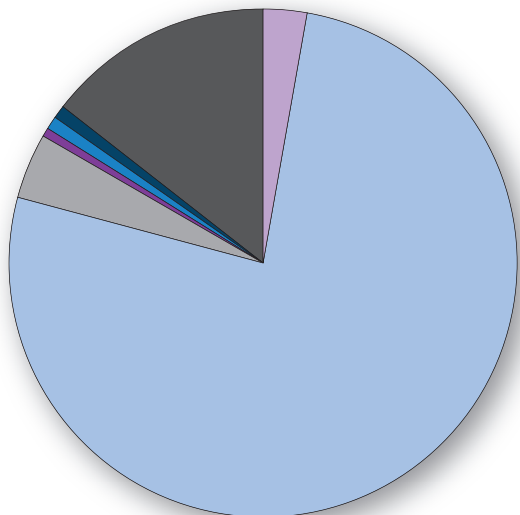











Serving All Generations



	539	Preschool	<i>(Ages 0-4)</i>
	1228	Elementary	<i>(Ages 5-11)</i>
	521	Middle School	<i>(Ages 12-14)</i>
	489	High School	<i>(Ages 15-17)</i>
	885	Generation Z	<i>(Ages 18-25)</i>
	2346	Millennial	<i>(Ages 26-41)</i>
	1773	Generation X	<i>(Ages 42-57)</i>
	2127	Boomers	<i>(Ages 58-76)</i>
	710	Silent Generation	<i>(Ages 77+)</i>
	392	Unreported	



Marital Status

	93	Single
	2464	Married
	128	Widowed
	22	Engaged
	29	Divorced
	21	Separated
	464	Unreported

SACRAMENTS



142

Baptisms



129

First Communions
& Reconciliations



103

Confirmations



50

Marriages



“The Lord has done great things for us, and we are filled with joy.” Psalm 126:3

We are very grateful to the Lord for His countless blessings this year! He has blessed us with a wonderful team of adult small group leaders and High School Peer Ministers who generously give their time to teach and pray for the youth.

The response to the prayers has been great! One of the most beautiful moments happened at the beginning of the Confirmation program, when the kids through talks, sharing and prayer time, get to know more about God’s personal love, how sin damages our friendship with Him, and Jesus’ merciful love that forgives and makes us new. In the fourth session, the kids were invited to make their commitment to follow Jesus during the time of prayer. In that session, one of the kids stood up and knelt by the altar to make his commitment; he was followed by another and another until all of them went up to say to Jesus that they wanted to be His disciples and follow Him faithfully.

We are very grateful to the Lord for allowing us to be witnesses of all He is doing in the hearts of the youth at OLG. Thank you so much for all your prayers, may God bless you!

Sr. Julieta P.E.S.

Confirmation Coordinator & Middle School Youth Minister

Some aspects of growth have indicators that are fairly easy to see and assess, for example physical, academic, and economic, whereas others are quite challenging to see and assess, for example spiritual, emotional, and social. Did you know science has demonstrated a direct correlation between how you think about growth and the fruit you see in your life? Maybe you’ve heard of the concept, “growth mindset,” which means you thrive on challenge and view failure as a springboard for growth and development. When viewed through this lens, spiritual, emotional, and social growth can be assessed through attitudes. This is no less true of personal growth than it is for growth in our parish.

Over the last year, I have witnessed tangible growth in the number of children in Sunday School, Faith Formation, and sacramental preparation, and we are blessed to be thriving! Underneath the numbers though, I sense an overall growth in families who intentionally choose to engage in the life of Our Lady of Grace Parish. Opportunities to engage in parish life abound, and as more families get involved, our attitudes toward spirituality grow more positive and favorable! Our parish is bringing to life the value of the person as both sacred and social from the Seven Principles of Catholic Social Teaching. I feel blessed to witness the value of a growth mindset bearing fruit in our parish through movement toward deeper life with God and commitment to following Jesus as disciples. How have you witnessed a growth mindset at OLG?

Stephanie Lloyd

Director of Faith Formation

ADVANCING OUR MISSION

Groundbreaking Ceremony

In the Spring of 2021, we began phase two of our major AOM construction project. This phase of construction includes the new Preschool space, the Parish Activity Center (which includes the gym), and the Link Building. Visit our YouTube channel to watch a recording of our AOM Groundbreaking Ceremony and Celebration.



Father Kevin, Father Nathan and two 7th graders bless the school entrance panel



Installation of the Grand Staircase marks the new building as 50% complete

January 2022

October 2021

September 2021

Members of the parish and school sign the final ceiling beam for the Parish Activity Center



August 2021

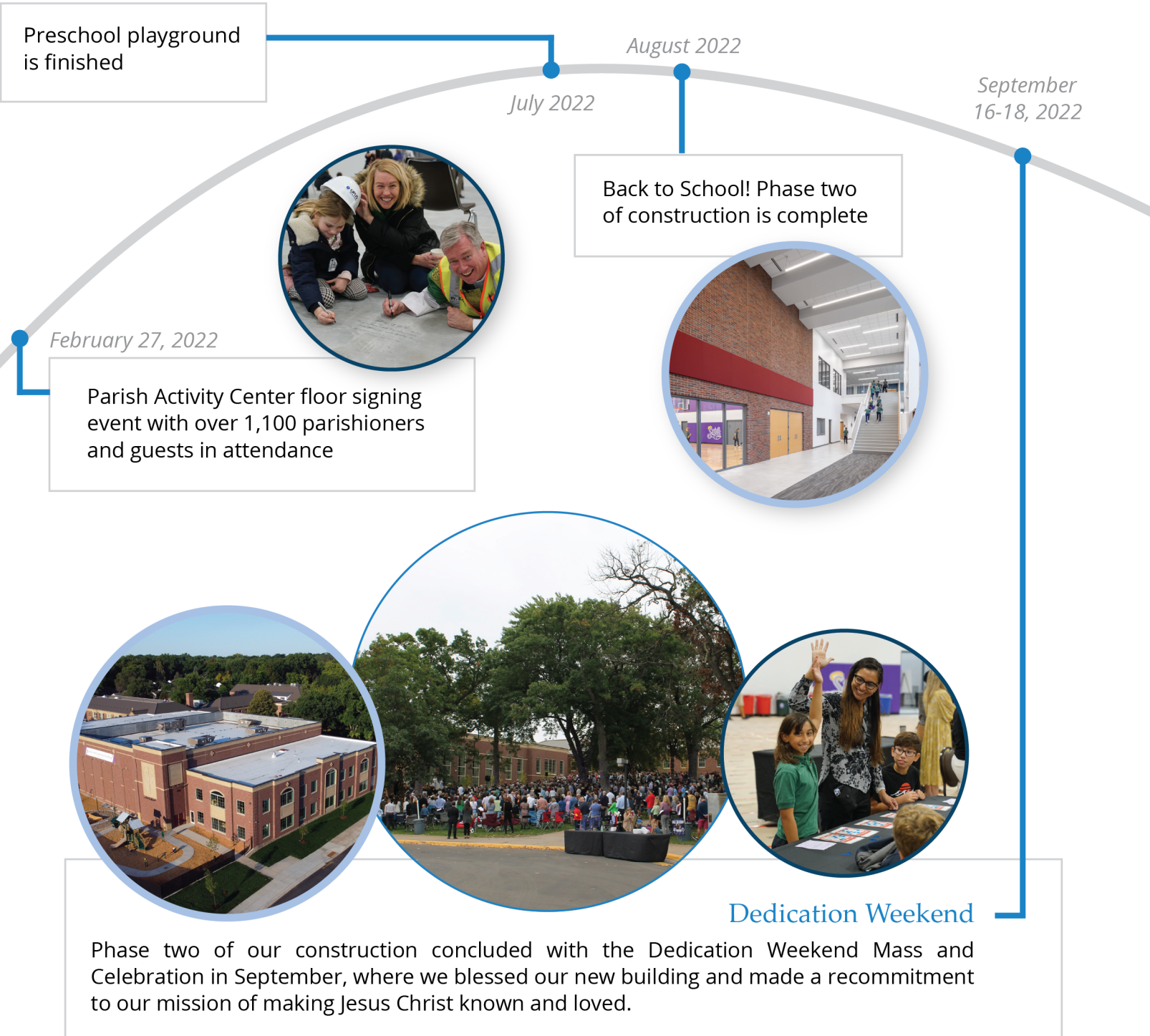
Precast panels are delivered and installed for the school exterior walls

April 9, 2021

“Four years ago, we came to the parish with a proposition. It was a big idea and a big ask, which was to make a generational investment, perhaps a lifetime investment, in this campus for the purpose of securing the growth and vitality of this wonderful parish, as well as to use the infrastructure and resources that we would build in service of our mission to make Jesus Christ known and loved—to increase our outreach, to increase our impact, and to strengthen our community. I really do believe the great things are gonna happen for this parish over the next 75 years, which really was the essence of what the campaign was about.”

Kevin Gilligan

OLG Parishioner and AOM Co-Chair



OUR SCHOOL



665

Students Enrolled



110

Spots in our Preschool
for 2022-2023



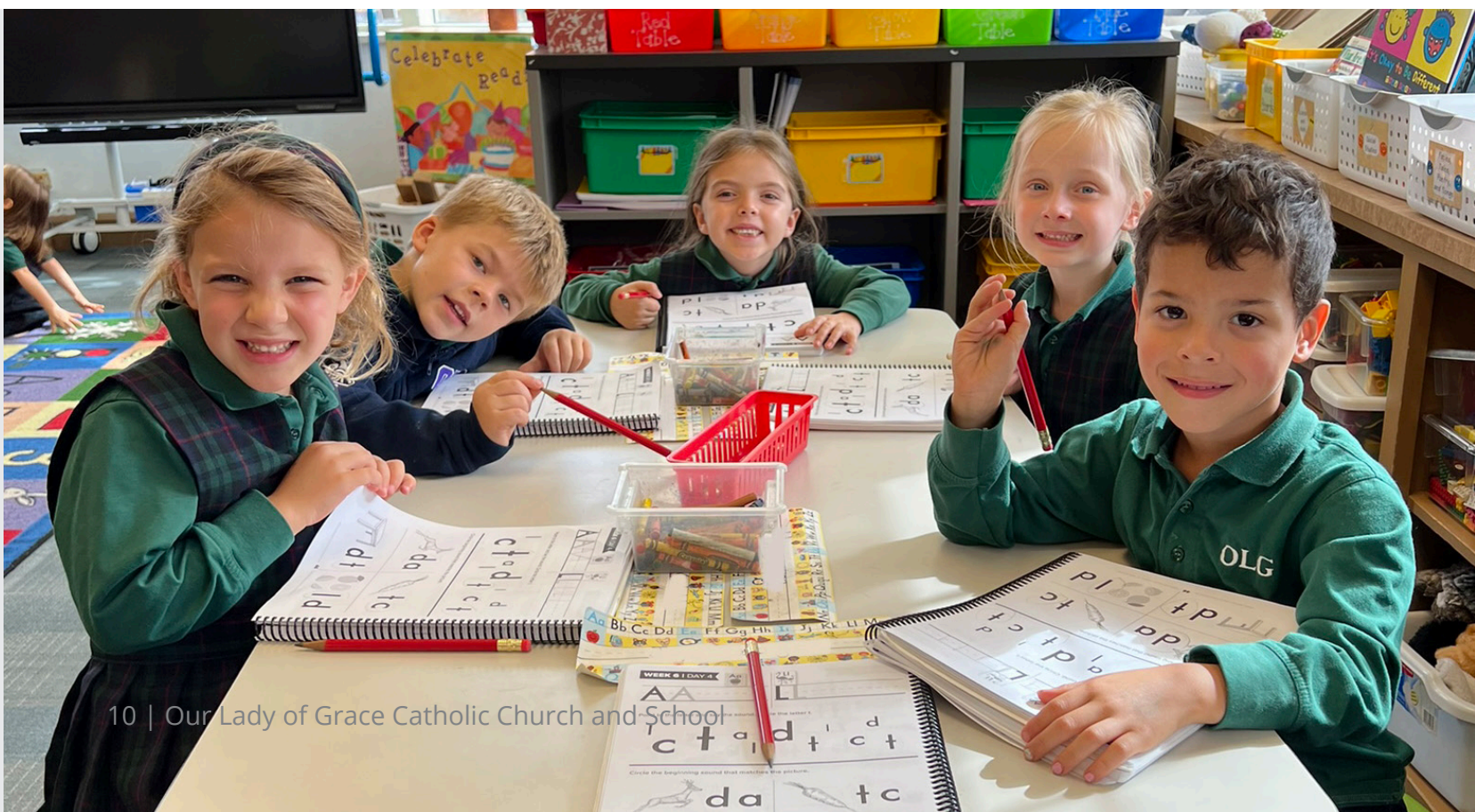
33%

Increase in Kindergarten
Enrollment for 2022-2023



96%

Students Retained
for 2022-2023



Introducing our new Leadership:



Mike McGinty
Head of School

Mike McGinty firmly believes that Catholic schools should collaborate with parents and the community to provide a nurturing environment that promotes children's faith and academic growth. Mr. McGinty holds 17 years of Catholic leadership in elementary schools and high school with leadership roles such as the associate director for Catholic School Operations at the Archdiocese of St. Paul and Minneapolis, and 20 years of experience working in corporate and professional settings in the fields of finance, sales, application development, and management.

Nicole Rogers
Preschool Director

Nicole Rogers was a Concordia University Saint Paul graduate where she got her Birth-3rd grade licensure in 2019. She has spent her past 16 years teaching in various roles in the Early Childhood field and is excited to be part of the OLG community.



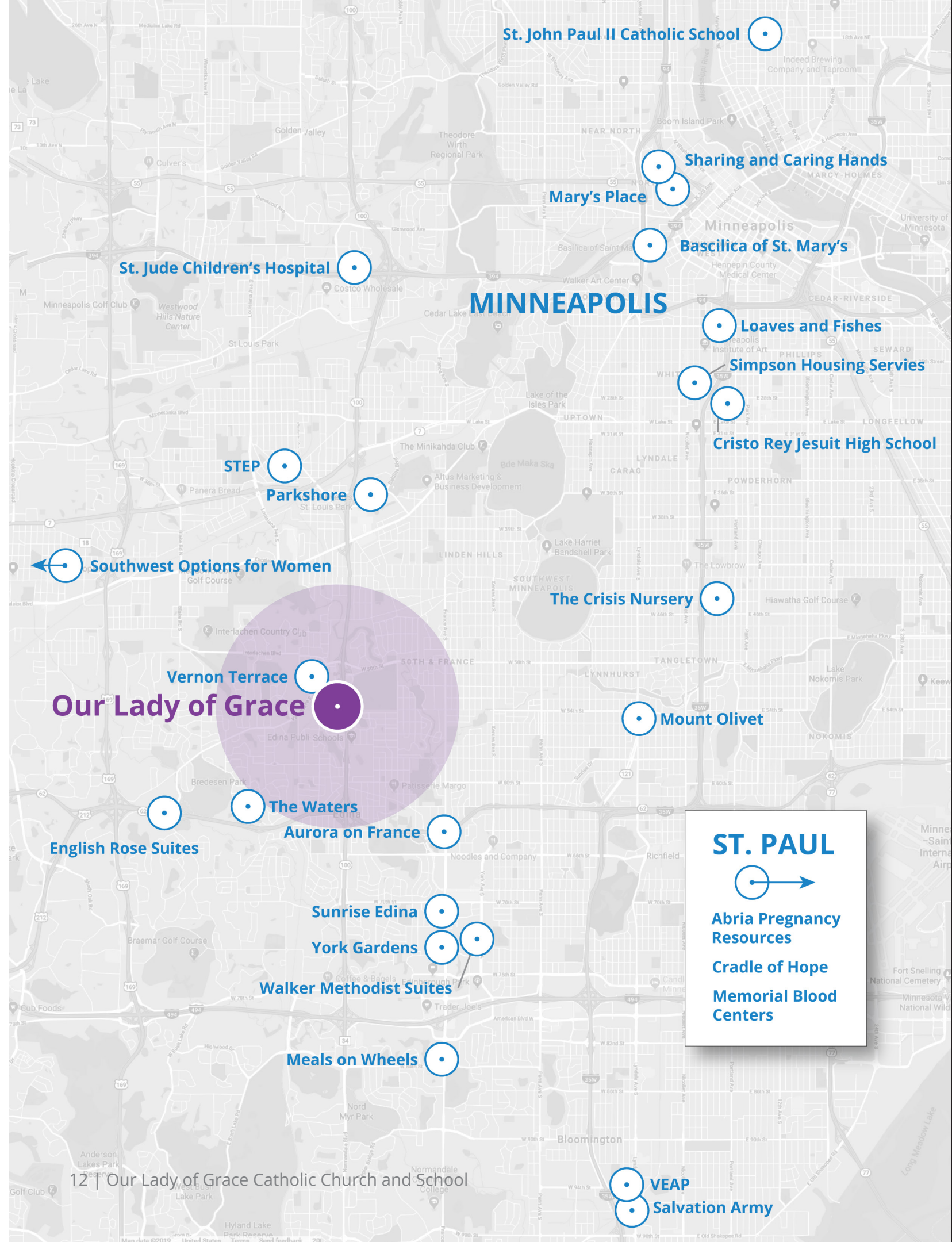
Julie Moran
Elementary School Principal

Julie Moran comes to us from St. Hubert Catholic School where she was the Elementary School Director. Prior to that position, Julie served at Shakopee Area Catholic Schools as Principal from 2015-2021 and as Director of Curriculum & Gifted/Talented Program from 2011-2015. Julie also brings fourteen years of elementary school teaching experience, twelve in Catholic grade schools, to her new position at Our Lady of Grace.

Jim Dahlman
Middle School Principal

Jim Dahlman comes to us from Totino Grace High School, where he was a Chemistry and Physics Teacher for fifteen years, the Science Department Chair for five years, and the Totino Grace Connect Program Director since 2017. He also worked with St. Odilia Catholic School during his principal licensure certification.





St. John Paul II Catholic School

Sharing and Caring Hands

Mary's Place

Basilica of St. Mary's

St. Jude Children's Hospital

MINNEAPOLIS

Loaves and Fishes

Simpson Housing Services

Cristo Rey Jesuit High School

STEP

Parkshore

Southwest Options for Women

The Crisis Nursery

Vernon Terrace

Our Lady of Grace

Mount Olivet

The Waters

Aurora on France

English Rose Suites

ST. PAUL

Abria Pregnancy Resources

Cradle of Hope

Memorial Blood Centers

Sunrise Edina

York Gardens

Walker Methodist Suites

Meals on Wheels

VEAP

Salvation Army

COMMUNITY ACTION

At Our Lady of Grace, we take seriously the Gospel Call to build the Kingdom of God. We do this through our outreach efforts, both locally and globally as part of the universal Church.

Important as our charitable outreach is, Catholic Social Teaching reminds us that we must work to change the systems that work to perpetuate poverty and oppression and so we participate in programs that encourage education, that strengthen families, and that honor the value of each human life as having been made in the image and likeness of God.

Global Sister Relationships

St. Joseph's Parish
Mampong, Ghana



OLG Senior High School
Mampong, Ghana



San Maximiliano Kolbe
Honduras



"I know one day, one or most of us out there will also pay back and do good things in this world and keep the cycle going, because I believe that one good thing deserves another."

Sincere Lugugia
*Student at Our Lady of Grace Senior High School
Mampong, Ghana*



FINANCIAL REPORT

Dear Friends,

The financial results for Our Lady of Grace for fiscal years ended June 30, 2022, and 2021 as well as the budget for fiscal year 2023 are on the following pages. Over the past year, despite continuing economic uncertainty, OLG's community has continued to support our beautiful parish in so many ways. Our families are filling our pews once again, and Mass attendance is growing. Our school and ministries are growing, and our Mission of "Making Jesus Christ Known and Loved" is being felt across the entire metro area, the country, and the world. We were blessed to finish the construction of our new Activity Center which will be the home of our new Preschool as well as our faith formation ministries and growing Pre-K through 8 school. In addition, for the first time in our rich 75-year history, Our Lady of Grace now has a beautiful gymnasium and performing arts center that will serve our parish and school families for generations to come. Finally, we celebrated our Dedication Weekend by inviting our parishioners and the local community to tour our campus, and the overwhelming response was one of gratitude and pride.

From a financial results standpoint, we ended fiscal year 2022 with a net "Ordinary Income" surplus against the budget and previous fiscal year results. The Ordinary Income results reflect how we manage our day-to-day operations. At a summary level, the revenues collected from all ministries were 13.8% better than our projected budget. We experienced a 14.9% increase in "collection revenue" over the budget and 13.0% increase over the previous year's collections. It is this collection revenue that funds many of our ministries and pays for the day-to-day operating expenses of the parish. We are blessed by your generosity.

In addition to a surplus in the day-to-day, "Ordinary" financial performance of the parish and school, we experienced a net loss after "Other" income and expenses were calculated, and this shortfall was expected. "Other" income and expense includes gains and losses on our parish investment accounts held at Catholic Community Foundation (see Endowment page for additional details), any special gifts we received over the course of the fiscal year, and the costs associated with the "Advancing Our Mission" (AOM) building campaign. In previous years we reported a surplus in our "Other" Income and Expense accounts as we collected campaign pledges prior to spending the funds for the construction of the new buildings. In fiscal year 2022, we built our new building and paid just under \$14 million towards this project.

We continue to spend considerable time and energy growing our three endowments (Parish, School, and Cassidy). The endowments are very important to the long-term financial future of our parish and school. We were blessed to receive financial gifts that went directly into the endowment funds at Catholic Community Foundation (CCF). However, as many know, the investment market(s) experienced weak performance results throughout the fiscal year, and our endowments experienced losses reflecting the overall financial market's performance for the fiscal year.

In closing, we remain committed to operating the finances of our parish in a balanced way to maintain your trust. We ask you to recommit yourselves to this beautiful faith community as well. Please prayerfully consider making a new financial commitment or increasing your financial commitment to allow us to continue to build a bright, Christ-filled future for Our Lady of Grace and for all those we serve. Please help us continue to live our parish mission: "To Make Jesus Christ Known and Loved." We depend on your committed financial support.



Your brother in Christ,

Jeff Hansen
Finance Council Chair



In Christ's Love,

Deacon Bob Durham
Business Administrator

INCOME STATEMENT

Ordinary Income - General Operations

Account Description	FY 22-23 Budget	FY 21-22 Actual	FY 20-21 Actual
Total General Operations	\$ 3,202,671.95	3,341,612.65	3,016,148.00
Total Rectory	\$ 30,000.00	19,500.00	10,400.00
Total Parish Outreach	\$ 31,500.00	23,860.00	-
Total Youth Formation	\$ 27,000.00	22,536.47	20,395.00
Total Sacramental Preparation	\$ 23,760.00	14,654.45	17,213.00
Total Elementary School	\$ 5,665,651.00	4,952,391.66	4,444,518.00
Total Pre-School	\$ 1,030,729.08	-	-
Total ChildCare	\$ 338,534.00	317,213.05	172,553.00
Total Athletics	\$ 16,650.00	53,044.60	-
Total "ORDINARY" Income	\$ 10,366,496.03	8,744,812.88	7,681,227.00

Ordinary Expense - General Operations

Account Description	FY 22-23 Budget	FY 21-22 Actual	FY 20-21 Actual
Total General Operations	\$ 7,600.00	317.33	301.00
Total Business Office	\$ 1,355,360.61	1,187,433.61	1,090,476.00
Total Grounds/Plant	\$ 987,491.26	751,953.13	565,394.00
Total Rectory Building	\$ 28,745.89	26,663.79	47,974.00
Total Liturgy	\$ 163,049.88	129,308.88	116,714.00
Total Music	\$ 139,697.44	120,839.10	121,349.00
Total Clergy Services	\$ 174,731.41	183,511.63	165,749.00
Total Pastoral Care	\$ 182,189.28	149,570.08	89,030.00
Total Parish Outreach	\$ 126,921.96	50,386.14	14,934.00
Total Social Justice	\$ 161,361.52	41,860.94	61,216.00
Total Youth Formation	\$ 292,124.69	273,192.26	241,512.00
Total Youth Ministry	\$ 136,162.16	51,650.35	108,202.00
Total Sacramental Prep	\$ 37,960.00	28,892.48	19,898.00
Total Adult Formation	\$ 235,855.85	186,630.43	89,528.00
Total Elementary School	\$ 5,447,191.40	4,767,903.85	4,557,644.00
Total Pre-School	\$ 589,465.77	64,710.48	-
Total Childcare	\$ 205,705.88	210,308.83	142,621.00
Total Athletics	\$ 30,290.00	19,283.74	24,524.00
Total "ORDINARY" Expense	\$ 10,301,905.00	8,244,417.05	7,457,066.00
NET: ORDINARY Income / (Loss)	\$ 64,591.03	500,395.83	224,161.00

Other Income / Expense

Account Description	FY 22-23 Budget	FY 21-22 Actual	FY 20-21 Actual
Total Other Income	\$ -	4,149,486.29	12,017,361.00
Total Other Expense	\$ -	14,114,168.31	4,056,678.00
TOTAL OTHER Income / (Loss)	\$ -	(9,964,682.02)	7,960,683.00

NET Income / (Loss)

\$ 64,591.03	(9,464,286.19)	8,184,844.00
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STEWARDSHIP

This represents offertory giving only, including envelopes, EFT and online giving to the Stewardship Fund.

Annual Stewardship Giving

By Number of Contributing Households

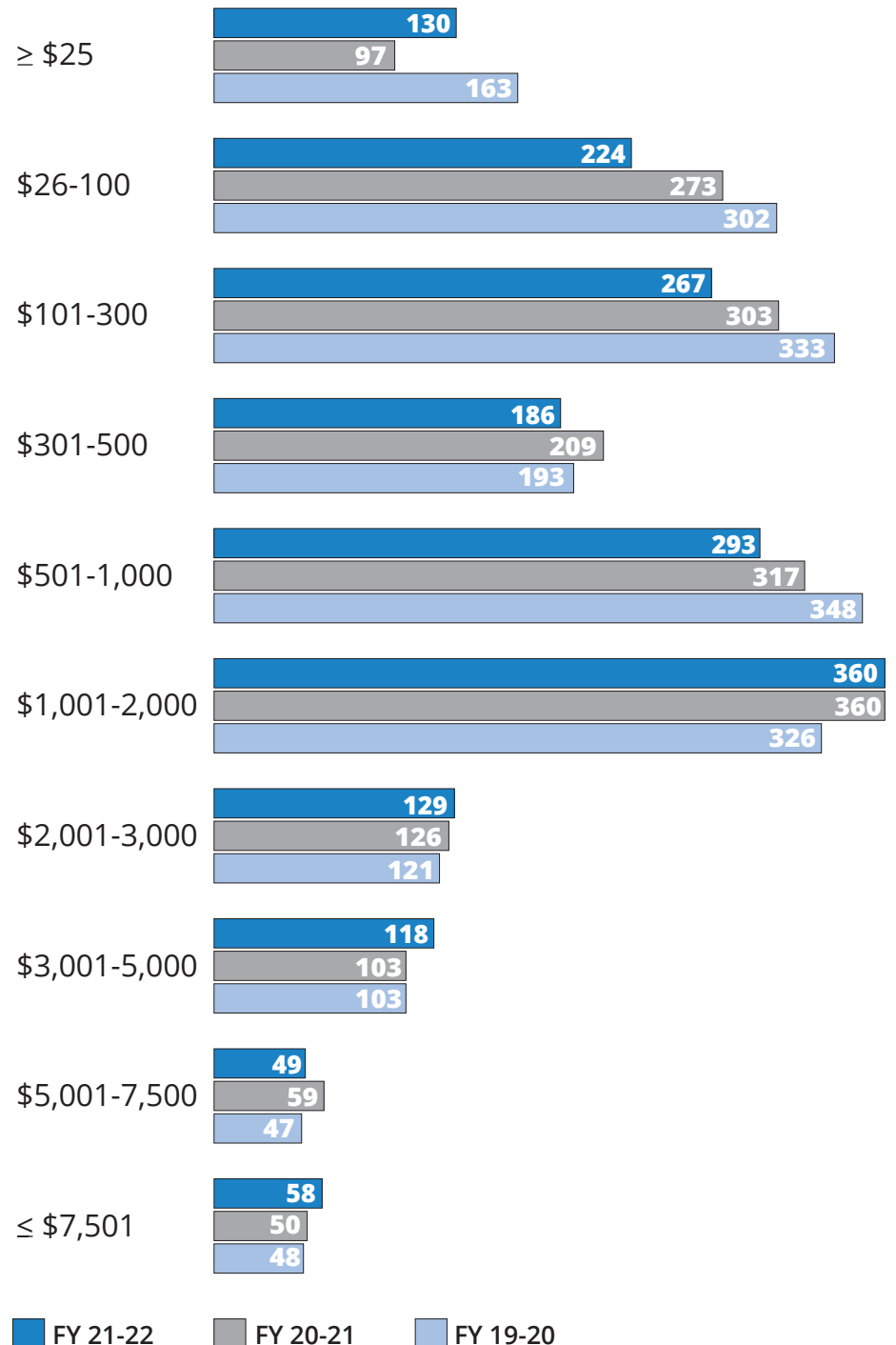
Stewardship Prayer

Almighty God, we thank you for all the gifts You have given us: our lives, our loved ones, all that we have and all that we are. Most of all, we thank You for Jesus, Your Son and our Redeemer, who came among us to show us the way to eternal life.

Jesus was the perfect steward of your gifts, showing that complete trust in You is necessary, and that giving of self is a most important part of following Him.

May the offerings of our prayer, our tithe and service be made in the same spirit of sacrifice that Jesus taught us by His life and death for us. Amen.

- Thomas Merton -



Stewardship as a *Way of Life*

As disciples of Christ, we believe stewardship is not just a financial appeal, but rather a call to a way of life. Living as a good steward acknowledges God as the Creator and the Owner of all. Christian stewards see themselves as the caretakers of God's gifts. Gratitude for these gifts is expressed in our prayer, worship, offerings, and action. Stewardship is a way of thanking God for our blessings as we return a portion of the many gifts that we have been given by God. Stewardship is a lifestyle that begins in prayer, knowing God as a friend. It is a life of accountability and responsibility.

Together, with the help of your generosity, we can do extraordinary work in our community and beyond. May God bless you for sharing your gifts of tithe to the Church as we continue to grow our apostolic work here at OLG in fulfilling the mission of making Jesus Christ known and loved.



Sincerely yours in Christ,

Jon Cassidy

Director of Advancement

How to Give to the Stewardship Fund:

Every gift that you make helps advance our mission of making Jesus Christ known and loved and maintains the financial health of our parish operations. Here's how you can continue to help:

Online

Sign up for online giving. An automated donation means you can support us continually, easily and without having to be present physically. Go to www.olgparish.org/give or scan the QR code to sign up and begin making your secure contribution.

In Person

Bring your weekly contribution by check in your offering envelope to Sunday Mass or to the Parish Office.



By Mail

Mail in your weekly contribution by check in your offering envelope to:

Our Lady of Grace Catholic Church
ATTN: Stewardship Giving
5071 Eden Ave
Edina, MN 55436

ENSURING OUR TRADITIONS FOR FUTURE GENERATIONS

We have three permanent endowment options for ensuring our mission will continue to benefit from all we have created throughout the history of our great parish. The combined market value on June 30, 2022, was \$6,174,853. The parish endowments are “beneficiary,” and permanently held and invested with the Catholic Community Foundation (CCF) in the United States. Created in 1992 as a legal entity, the Foundation operates independently. Our endowment funds are professionally invested and protected from any liabilities of the parish, the Archdiocese, and all other Catholic entities.

	FY 21-22	FY 20-21
Beginning Balance	\$ 1,534,792.01	1,170,242.92
Transfers	\$ -	-
Deposits	\$ 41,330.54	45,625.17
Grants	\$ (43,800.00)	(39,200.00)
Fees	\$ (5,989.90)	(5,507.02)
Gain/(Loss)-Market	\$ (113,639.90)	363,630.94
Ending Balance	\$ 1,412,692.75	1,534,792.01

Beginning Balance	\$ 4,607,159.97	3,592,075.22
Transfers	\$ -	-
Deposits	\$ 60,056.18	51,441.49
Grants	\$ (144,200.00)	(131,000.00)
Fees	\$ (17,919.93)	(16,814.69)
Gain/(Loss)-Market	\$ (337,194.59)	1,111,457.95
Ending Balance	\$ 4,167,901.63	4,607,159.97

Beginning Balance	\$ 614,345.78	462,145.50
Transfers	\$ -	-
Deposits	\$ 46,074.87	27,544.46
Grants	\$ (18,100.00)	(16,700.00)
Fees	\$ (2,398.84)	(2,173.16)
Gain/(Loss)-Market	\$ (45,663.04)	143,528.98
Ending Balance	\$ 594,258.77	614,345.78

Our Lady of Grace Parish Endowment Fund

This fund exclusively benefits the parish and its religious, charitable, and educational programs.

Our Lady of Grace Catholic School Endowment Fund

Created exclusively to benefit the school’s mission, programs, and operation, this fund ensures the school will remain viable for future generations.

Fr. Robert T. Cassidy Scholarship Endowment Fund

For those in need of financial aid to attend Our Lady of Grace School, this fund is available.



The Our Lady of Grace Endowment **HERITAGE SOCIETY**

Society members are those who have made a significant gift in the past, or a current outright gift, to the Our Lady of Grace (OLG) Endowment Funds at or above \$5,000. Members may also be those who have made a written disclosure of a planned or estate gift to the endowments (i.e. cash, stock, real estate, life insurance proceeds, gift annuities, personal endowment or foundation distribution).

There are currently 46 members in our Endowment Heritage Society and a total of 700 contributors to one or more of the OLG Endowment Funds.

Mission Statement

The Our Lady of Grace Endowment Heritage Society celebrates individuals and families who have provided for the future of the parish, its Catholic school and other ministries through current, planned and estate gifts to our endowment programs.

Goals

To encourage current, planned and estate gifts to the parish, preferably to one of the parish endowments, to ensure its future growth that will provide an increasing annual income to the parish, its school and other ministries.

For more information on endowments or on becoming a member of the OLG Endowment Heritage Society, contact Jon Cassady, Director of Advancement, joncassady@olgparish.org or 952-999-9054, or visit olgparish.org/endowment-heritage-society

Any Personal Information shared is confidential.



Non-Profit Org.
US Postage PAID
Twin Cities, MN
Permit No. 30681

These stained glass windows by Artist Dietrich Spahn, composed of thousands of pieces of glass, showcase three images of our faith above our main school doors to inspire all who enter. The artist was commissioned many years ago to create stained glass art for our MHT Adoration Chapel, and as our building grew, we thought it fitting to bring his art into the new space.

As you read and prayerfully reflect on this Annual Report, allow it to speak to you and how you and your family might continue to grow in your support for the life and mission of Our Lady of Grace - making Jesus Christ known and loved.

